

**CAREFULLY READ ALL PARTS OF THIS APPLICATION FORM BEFORE SIGNING**

**TOWN OF BUCKLAND  
EMPLOYMENT APPLICATION**



- I understand that acceptance of this application by the Town of Buckland does not imply that I will be employed.
- The information that I provided is true and complete. I understand that misrepresentation or omission of any fact in my application, resume, or in any other materials or as provided during interviews, can be justification for refusal of employment or can be justification for termination from employment, if employed.
- I understand that any offer of employment that I receive from the Town of Buckland is contingent upon my successful completion of the pre-employment screening process including but not limited to the Town of Buckland receiving satisfactory references, a satisfactory criminal history and Criminal Offense Record Inquiry (CORI check) and/or satisfactory verification of driver's license or certifications where required and satisfactory completion of any required post-offer pre-employment drug test or physical examination.
- In processing my application, the Town of Buckland may verify all of the information provided by me concerning, among other things, my prior employment or military record, education, character, general reputation and personal characteristics.
- I authorize the Town to take whatever steps deemed necessary to obtain information regarding my qualifications for employment including contacting: my present and former employers; individuals listed as business, educational or personal references; and other individuals to provide or further clarify information about me.
- I hereby release the Town, my present and former employers and all individuals contacted for factual information about me, from any and all liability for damages arising from furnishing the requested information.
- If employed by the Town of Buckland, I understand that as a condition of employment, I may be required to furnish additional or updated medical information, that I may be required to a physical examination, that I may be subject to drug and/or alcohol testing, that the Town may request a CORI, and/or investigate my driving record or verify my license(s) or certifications as required for employment at any time during my employment. I hereby authorize the Town to conduct a CORI on me as a condition of applying for a position with the Town, where applicable, and agree to sign a CORI and/or Credit Request Form reflecting my authorization of the CORI. I further release the Town and its agents from any and all potential claims associated with the Town's performing a CORI on me in connection with my application for a position with the Town. As a condition of employment an employee may be required to provide additional or updated information and may require both drug testing and employment physical in order to allow us to have necessary information for making a proper decision or reasonable accommodations, if necessary.
- I understand that the Town of Buckland is an at-will employer. If employed, I understand that my employment may be terminated with or without cause at any time.

MY SIGNATURE CERTIFIES THAT I HAVE READ AND AGREED WITH THE ABOVE STATEMENTS AND ALL STATEMENTS CONTAINED IN THIS EMPLOYMENT APPLICATION.

Signature of Applicant: \_\_\_\_\_ Date : \_\_\_\_\_

Please Print Name: \_\_\_\_\_

The Town of Buckland is an equal opportunity employer M/F/D/V and does not discriminate based on race, gender, national origin, age, disability, marital or veteran status, sexual preference or any other legally protected status.

**POSITION APPLIED FOR:** \_\_\_\_\_

**NAME** \_\_\_\_\_  
Last First Middle

**ADDRESS:** \_\_\_\_\_  
\_\_\_\_\_

**TELEPHONE:** \_\_\_\_\_

Best time to contact you at home: \_\_\_\_\_

Do you have any relatives who work for the Town?: \_\_\_\_\_

Have you ever been employed by us before? If yes, when \_\_\_\_\_

Have you ever been employed by a public agency or municipality in Massachusetts? \_\_\_\_\_ If yes, where and when \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ What date would you be available for work? \_\_\_\_\_

Are you available to work: \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time Shift Work \_\_\_\_\_ Temporary

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? \_\_\_\_\_ *Proof of citizenship or immigration status will be required upon employment.*

Are you able to perform the essential job-related functions? \_\_\_\_\_ (*see Job Description*)

How did you hear about this job? \_\_\_Ad \_\_\_Website \_\_\_Walk-In Other: \_\_\_\_\_

**EDUCATION**

	Name & Address	Course of Study	Years Completed	Degree
High School				
College				
Graduate or Professional				
Other				

**SALARY REQUESTED:** \_\_\_\_\_

**EMPLOYMENT HISTORY**

Please account for the last 4 positions you have held.

Start with your present or last job. Include military service assignments and volunteer activities.

Employer	Address
Telephone	Title
Supervisor	Dates Worked
May we contact this employer: _____ yes _____ no	Reason for Leaving

Employer	Address
Telephone	Title
Supervisor	Dates Worked
May we contact this employer: _____ yes _____ no	Reason for Leaving

Employer	Address
Telephone	Title
Supervisor	Dates Worked
May we contact this employer: _____ yes _____ no	Reason for Leaving

Employer	Address
Telephone	Title
Supervisor	Dates Worked
May we contact this employer: _____ yes _____ no	Reason for Leaving

**Office Skills** (if applicable)

Check the column that best describes your knowledge:

	Beginner	Intermediate	Advanced
Microsoft Word			
Microsoft Excel			
Microsoft Access			
Microsoft Power Point			
Bookkeeping			
Transcription Ability			
Shorthand Ability			

**LICENSES & CERTIFICATE**

Type	Licensing Authority	Number	Expiration

**BUSINESS/PROFESSIONAL REFERENCES:** *Do not include family members.*

Name & Address	Phone

**ADDITIONAL INFORMATION:** *List below any specialized training or job related skills acquired through military, civic, business, volunteer, or other activity, **paid or unpaid.** Or any additional information which might be helpful to us in considering your application.*

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**EMPLOYMENT OF MINORS**

The Town of Buckland is subject to certain child labor provisions regarding the employment of persons under the age of 18. Further, an Employment Permit or Educational Certificate may be required, depending on your age.

- Are you under age 18? If yes, please indicate your age: \_\_\_\_\_