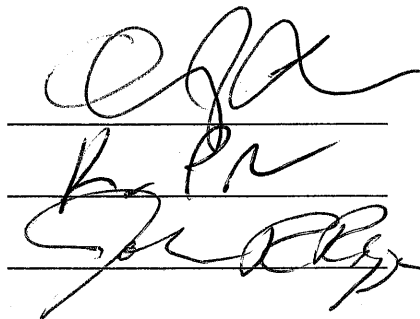


BUCKLAND BOARD OF SELECTMEN
MEETING MINUTES
April 14, 2015, 6:30 p.m.
Buckland Town Hall

Cheryl L. Dukes

Kevin P. Fox

John R. Riggan



Attendees: Cheryl L. Dukes, Kevin Fox, Rob Riggan, Andrea Llamas, James Sullivan (Falls Cable)

Kevin opened the meeting at 6:30 p.m..

1. Appointments

6:45 p.m. – Mary Vilbon – Public Restroom Signs – Will attend on April 28, 2015.

2. Documents to Sign

a. Selectmen Meeting Minutes: April 14, 2015 – Rob moved to sign the Meeting Minutes; Kevin seconded. **VOTED** unanimously in favor.

c. Street Use Permit – Mass Dash Relay Race Fundraiser – Rob moved to approve the Mass Dash Relay Race Fundraiser on July 18, 2015, from 12:30 – 4:30 p.m.; Kevin seconded. **VOTED** unanimously in favor.

d. Marlboro Morris Men Street Use Permit – Rob moved to approve the Street Use Permit for the Marlboro Morris on May 9, 2015, from 4:00 – 5:30 p.m.; Kevin seconded. **VOTED** unanimously in favor.

3. Agenda Items

a. 2016 Budget – Andrea said there were a couple of questions from the Finance Committee and Andrea is meeting with Karen Blom tomorrow.

b. Winter Roads Expenses – Andrea said holding off until June 30, 2015, as that gives us some flexibility.

Cheryl L. Dukes entered the meeting at 6:37 p.m..

c. Recreation Area Salary and Supervision Position – Andrea said Cindy is very excited about being the Supervisor. The Cub Scouts and the Jail are coming to clean up. Dan will be the Certified Pool Operator again. The entire staff is returning. There is a fundraising committee on board. Rob moved to approve Cindy Schwartz's appointment as the Recreation Area Supervisor; Cheryl seconded. Andrea said she knows it all as she stepped in last year. **VOTED** unanimously in favor. Regarding pay raises for Pool Park Attendants and Lifeguards, the Rec Committee recommended a compromise. Cheryl said it was a concern of Kevin's. It was a full discussion. Andrea said they have not been a part of the COLA. Cheryl said the money comes out of their Revolving Fund; they made a decision on what they are able to afford; a separate issue than the employees and the COLA. I fully support their recommendation. They are managing their budget and the market rate of the employees. Andrea said they technically do not have to pay minimum wage as they are seasonal employees. That is where they started from; they felt it was fair. Kevin

said the percentage is a very large increase and they are employees of the Town as their paychecks say. I thought a dollar increase was unfair. I know they are not asking for a dollar now so the point is moot. Cheryl said they are managing their budget. I understand about the equity issue. Andrea said they were put on the classification schedule but the Personnel Committee did not make any recommendations. Cheryl said they want to be competitive. I am open if the Rec Committee wants to come in and make a recommendation. Cheryl moved we approve the Rec Committee's recommendation for a \$.50 per hour raise for the Recreation Area employees for the upcoming season; Rob seconded. **VOTED** unanimously in favor.

d. **2015 Road Projects/Chapter 90** – Andrea gave the Board a memorandum (attached) about Chapter 90 2015 projects. We got our 2016 allotment – went down about \$500.00. Will do Bray Road after we find out about Town Meeting results.

e. **Police Detail Policy** – Rob is distributing information for the Board to review. Rob said he spoke with Jim, and he essentially agreed. Also gave the Board a copy of the Weak/Strong Chief laws. It was a good conversation. Discuss at the April 28, 2015 meeting.

Back to: Documents to Sign

b. **2015 Annual Town Meeting Warrant** – Kevin said as you know, last week we had a discussion about the Pre-K assessment. They will be discussing this tomorrow night. Rob said there is no break out of the Pre-K costs. Kevin said there will be pressure to get that information. We can meet and sign after they have their meeting. Kevin said there is no percentage for Rowe for capital costs in our current regional agreement. Andrea said they did not add Rowe. According to this, Rowe has no percentage; it should have been considered. Rob said Rowe can afford a lot. Andrea said this has to be an oversight. Cheryl said that is a legal document and there should not be any oversights. It is a very large issue. Board will meet on Friday morning at 7:15 a.m..

4. **Town Administrator Updates** – Andrea said we need a vote to approve the Weston & Sampson price. Rob moved to approve the Weston & Sampson contract; Cheryl seconded. **VOTED** unanimously in favor. Rob moved to approve the Chapter 90 request of \$11,050.04 for the possible highway facility on 2 Sears Street; Cheryl seconded. **VOTED** unanimously in favor.

5. **Items Not Anticipated by Chair 48 Hours in Advance of Meeting** – Andrea said we received a grant for the Police Department for \$30,000. Board will review and discuss at the April 17, 2015 meeting.

6. **Public Comment** – None.

7. **Volunteer Recognition** – Finance Committee

8. **Announcements** – Candidate's Night for Selectboard, Tuesday, April 21, 2015, 7:00 p.m., upstairs at Town Hall.

At 7:25 p.m., Rob moved to adjourn; Cheryl seconded. **VOTED** unanimously in favor. Meeting adjourned at 7:25 p.m..