Buckland Select Board
Meeting Minutes
March 28, 2023 5:30 p.m.
Buckland Town Hall
Also on Zoom

Listing of Topics

Appointments - Dog Hearing continued - Charles Patenaude, 60 Purinton Road

Agenda items
> FY24 Budget - Proposition 2 1/2 Override Discussion
> Buckland Recreation - Pool project update

Documents to Sign
> Contract & Grant Documents
> Permits & Licenses
> Minutes

Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting

Select Board Member Concerns

Town Administrator Report

Public Comment

Volunteer Recognition

Announcements & Upcoming Meetings

Attendees
Barry Del Castilho - Select Board Chair - Via Zoom
Clinton Phillips - Select Board Vice-chair
Lawrence Wells - Select Board Member
Heather Butler - Town Administrator
Mary Bolduc - Boards' Clerk
Dana McNay - Falls Cable
Larry Langford - Finance Committee
Dena Willmore - Finance Committee
Paula Consolo - Finance Committee
Pamela Guyette - Director of Assessing, Pool Project Committee
Cynthia Schwartz - Recreation Committee Chair
Bella Levavi - The Recorder
Cara Leach - Treasurer/Tax Collector - Via Zoom

Kyle Dragon - Animal Control Officer FCSO
Charles Patenaude - Resident, Dog Owner
Terri Haire - Resident, Dog Owner
Joan Livingston - Resident
Marilyn Kelsey - Resident

Meeting
Mr. Phillips opened the meeting at 5:30 p.m.

Appointments - Dog Hearing continued - Charles Patenaude, 60 Purinton Road -
To recap the dog hearing to date:
1.) On July 26, 2022, The Buckland Select Board voted to declare the aforementioned dogs as nuisance animals, in accordance with *MGL Ch 140 Sec 157* and notified the owner of that decision.
2.) Said order specified: a.) that the dog(s) be humanely restrained: provided, however, that no order shall provide that a dog deemed dangerous be chained, tethered or otherwise tied to an inanimate object including, but not limited to, a tree, post, or building.
3.) On March 21, 2023, The Buckland Select Board held a 2nd hearing to hear testimony that the dog owner was in violation of the order: New statements were made by Animal Control Officer, abutters and the dog owners, which included statements by the owner admitting that the dogs are allowed off leash and permitted in the public way.
4.) Evidence is clear the owners have not duly restrained the dogs as required by the Notice of Decision and thereby are knowingly creating an unsafe situation for the dogs and motorists and have further impeded town snow removal operations.

Hearing continued:
Mr. Patenaude stated he watched all the videos submitted by the complainants, and addressed the content of the videos. In his opinion he was doing the best he could do, to which Mr. Del Castilho responded that it was not enough. Mr. Phillips stated that he himself is a "dog person" whose dogs are under his control; the order issued to Mr. Patenaude in July 2022 was for him to control any dog he owns, which he has failed to do.

Mr. Patenaude's wife (Terri Haire) asked the rhetorical questions of are they the best dog owners or trainers? No. But then offered the statement that the dogs are important to them and to Mr. Patenaude's well being.

Kyle Dragon, ACO, reported that it appeared that the dog, Bella, is the pack leader and asked Mr. Patenaude if he would consider relinquishing that one dog. Ms. Haire said the reason they rescued Bella was because she was always tethered, a background to which she attributes Bella's current behavior.

Mr. Phillips moved to remove Bella (female dog) from Mr. Patenaude's 60 Purinton Road residence, and that work continue to control the other two dogs. Mr. Wells seconded. During discussion, Mr. Phillips warned that if the Select Board continues to

receive complaints regarding the remaining two dogs, they also will be relinquished. Vote in favor of the motion was unanimous.

Mr. Patenaude asked Mr. Dragon if the Franklin County Sheriff's Dog Shelter is a kill shelter. Mr. Dragon assured him it is not, and relayed a story to him of a German Shepard who was adopted from their shelter and now has a successful career as a K-9 officer in a police department in another state.

Agenda items

> **FY24 Budget** - Proposition 2 1/2 Override Discussion - Finance Committee members were present to defend and discuss the FY24 budget and the likelihood of a Proposition 2 1/2 Override as well as the ramifications in the event it does not pass; severe cuts are projected. Education and town operations were identified as the two main areas of the budget; and most recently, police staffing mandates have driven the costs of policing significantly upward. Board members were given packets containing copies of the FY2024 Buckland Revenue/Expense Analysis, FY2024 Buckland Operating Budget, a spread sheet for recommended salary increases, and a history of past Buckland override votes, the last one in 2007.

Mr. Del Castilho stated that there would have to be reason to support going to voters with an override. Override discussion followed, but no recommendations for proposed budget cuts will be made until override is decided at town meeting. Ms. Willmore stated that perhaps we have been too conservative for too long and it has "come home to roost."

Ms. Butler addressed budget changes with respect to staff; specifically the treasurer/ collector and highway department positions were recognized for their valuable contributions and recommended for salary increases. She emphasized that she wants Buckland positions to be competitive to keep employees from seeking employment elsewhere. Ms. Butler also reported that some municipalities lease personnel for the treasurer/collector position and pointed to the benefits of having an in-house person committed to the job and the town. Discussion followed on recognizing the worth of employees and expressing that through competitive wages.

> **Buckland Recreation** - Pool project update - Ms. Guyette began the presentation by stating that the roof is on the pool house and the skylights are in; electricians will be on site Friday; project is on schedule. Pool deck is being extended 2' for handicap access and to comfortably accommodate lounge chairs.

Ms. Schwartz presented proposed rate sheets for use of the facility; individual and family pool passes both resident and non-resident, with comparison to 2016 prices when pool was last open. Price schedules were also given for pavilion rentals, swimming lessons, and water fitness classes, both resident and non-resident, as well as brief job descriptions and requirements for lifeguards and pool park attendants with corresponding pay. Ms. Schwartz reported that a swimming instructor has been secured.

Mr. Del Castilho asked what portion of project cost was Buckland tax payer money vs grant money, followed by discussion on pool budget/financing.

Discussion proceeded to resident vs non-resident pricing, non-resident vs out of school district as another possible classification, with Mr. Phillips suggesting extending a resident rate to the Mohawk District for the first year. Ms. Schwartz responded that budget/pricing has been calculated based on resident/non-resident usage.

Opening day for the season will be July 1st and anticipated closing date will be Labor Day, unless employee shortages caused by students returning to college (or similar circumstances) make it impossible to adequately staff the facility.

A Mohawk Summer Camp Agreement was also in the packet submitted by Ms. Guyette and Ms. Schwartz. Mr. Phillips moved to accept the Summer Camp Agreement, seconded by Mr. Wells. Vote in favor of the motion was unanimous.

Ms. Schwartz thanked everyone who has respected the no trespassing signs/orders for the recreation area for the duration of the pool project.

Documents to Sign

> Contract & Grant Documents - None

> Permits & Licenses - Application for Town Hall Use Permit for May 5, 2023, 6:00 p.m. - 9:30 p.m., submitted by Carmela Lanza-Weil, for the Franklin County Medical Reserve Corps. Mr. Wells moved to approve/sign, seconded by Mr. Del Castilho. Vote in favor of motion was unanimous.

> Minutes - None.

Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting - There were no Items not reasonably anticipated.

Select Board Member Concerns - There were no concerns expressed.

Town Administrator Report - Ms. Butler gave an overview of the Rural Downtown Pilot Project and the persons that would comprise the steering committee; a consultant will be hired to assess the needs of the downtown area and work with committee members. The Board will do committee appointments after elections, but since Mr. Wells is the Board's task force delegate, he will also serve on the steering committee until that time. The Shelburne task force delegate is also serving as their steering committee member making for continuity on committees and between the towns. Brief discussion followed on areas Pilot Project might focus.

Regarding the Conway Street TIP project, construction will resume on April 3 with one crew on sidewalks and one on culverts. Unfortunately, South Street will be closed with

Barry Del Castilho _____

Clinton Phillips _____

Lawrence Wells _____

TOWN OF BUCKLAND
MASSACHUSETTS

March 6, 2023

Charles Patenaude
60 Purinton Road
Shelburne Falls, MA 03170

Delivered: By Hand and By Certified Mail

Dear Mr. Patenaude;

This letter is to inform you that at the request of Animal Control Officer Kyle Dragon the Buckland Select Board will hold a public hearing regarding a complaint of an attack(s) by your dog.

Continued to March 28th

Pursuant to the requirements of Massachusetts General Law, Chapter 140, Section 157, the Buckland Select Board has scheduled a hearing for **Tuesday, March 14, 2023** to be held at 6:00 p.m. at the Buckland Town Hall located at 17 State Street, Shelburne Falls, MA 01370.

You have the right to bring witnesses and to be represented by legal counsel. If the charges are proven, the Board of Selectmen may make such order concerning the restraint or disposal of your dogs as may be deemed necessary.

If you have any questions or require additional information, please feel free to contact me at the Town Hall.

Sincerely,

Heather Butler
Town Administrator

Cc: Police Chief Gregory Bardwell
Animal Control Officer Kyle Dragon

17 STATE STREET - BUCKLAND • SHELBURNE FALLS, MA •01370
PHONE: (413) 625-6330 • FAX: (413) 625-8570

DLS
DIVISION OF LOCAL SERVICES
MA DEPARTMENT OF REVENUE

Data Analytics and Resources Bureau

Estimated Impact on Property Taxes with a
Prop 2 ½ Referendum Question Approval

Data current as of 03/28/2023

Increase / Decrease Amount Selected $210,000

Buckland			
	Residential & Open Space (RO)	Commercial, Industrial and Personal Property (CIP)	Total
FY 2023 # of Parcels	862	259	1,121
FY 2023 Assessed Value	228,931,070	44,191,976	273,123,046
FY 2023 Tax Levy	3,878,092	748,612	4,626,704

RO Tax Rate	CIP Tax Rate
16.94	16.94

Proposed Tax Rate Impact Per $1,000:	0.77
Proposed New Tax Rate Per $1,000 (Estimated New):	17.71
FY 2023 Average Single Family Assessed Value (Current):	**290,561**
FY 2023 Average Single Family Tax Bill (Current):	**4,922**
FY 2023 Average Single Family Tax Bill Impact (Estimated New):	**223.73**

Assessed Value	Current Estimated Tax Bill	Proposed Estimated Tax Bill	**Estimated Tax Bill Impact**
250,000	4,235.00	4,427.50	**192.50**
350,000	5,929.00	6,198.50	**269.50**
450,000	7,623.00	7,969.50	**346.50**
550,000	9,317.00	9,740.50	**423.50**
650,000	11,011.00	11,511.50	**500.50**
750,000	12,705.00	13,282.50	**577.50**
850,000	14,399.00	15,053.50	**654.50**
950,000	16,093.00	16,824.50	**731.50**
1,050,000	17,787.00	18,595.50	**808.50**
1,150,000	19,481.00	20,366.50	**885.50**
1,250,000	21,175.00	22,137.50	**962.50**
1,350,000	22,869.00	23,908.50	**1,039.50**
1,450,000	24,563.00	25,679.50	**1,116.50**
1,550,000	26,257.00	27,450.50	**1,193.50**

Municipality	Fiscal Year	Vote Date	Win/Loss	Yes Votes	No Votes	Type of Vote	Amount	Description	Department
Buckland	1992	6/4/1991	LOSS	208	572	Override	6,600	Miscellaneous Government Expenses	GENERAL OPERATING
Buckland	1992	6/4/1991	LOSS	286	497	Override	4,377	Taxes For Wastewater Treatment Facility	PUBLIC WORKS & FACILITIES
Buckland	1992	6/4/1991	LOSS	296	487	Override	8,336	Taxes For Health And Sanitation	PUBLIC WORKS & FACILITIES
Buckland	1992	6/4/1991	LOSS	306	475	Override	1,902	Protection Of Person And Property	PUBLIC SAFETY
Buckland	1992	6/4/1991	LOSS	344	448	Override	10,415	Funding Franklin County Tech. School	SCHOOL
Buckland	1992	6/4/1991	LOSS	361	417	Override	8,993	Funding Highway Department (Additional)	PUBLIC WORKS & FACILITIES
Buckland	1992	6/4/1991	LOSS	378	418	Override	41,010	Regional High School Operating Budget	SCHOOL
Buckland	1992	6/4/1991	LOSS	397	397	Override	70,766	Taxes For Purpose Of Regional School	SCHOOL
Buckland	1992	6/4/1991	WIN	421	367	Override	8,000	Funding Recreation/Pool	CULTURE AND RECREATION
Buckland	1992	7/1/1991	WIN	156	126	Override	12,583	Buckland-Shelburne-School Operating Bud.	SCHOOL
Buckland	1992	7/1/1991	WIN	156	128	Override	10,415	Franklin County Tech. Operating Budget	SCHOOL
Buckland	1992	7/1/1991	WIN	159	125	Override	33,506	Buckland-Colraine-Shelburne Reg.Sch.Bud.	SCHOOL
Buckland	1992	11/1/1991	LOSS	203	310	Override	3,000	For Purpose Of Video Camera	GENERAL GOVERNMENT
Buckland	1992	11/1/1991	WIN	262	242	Override	30,000	Addit.Money For Health And Sanitation	HEALTH AND HUMAN SERVICE
Buckland	1992	11/1/1991	WIN	318	193	Override	16,716	Additional Taxes For Sidewalks & Highways	PUBLIC WORKS & FACILITIES
Buckland	1992	11/1/1991	WIN	332	174	Override	8,865	Additional Money For Waste Water Facility	PUBLIC WORKS & FACILITIES
Buckland	1992	6/4/1992	LOSS	265	518	Override	3,650	Fund Addit.Asses. For Gen.Operating Govt	GENERAL OPERATING
Buckland	1992	6/4/1991	LOSS	305	477	Override	2,500	Funding Veterans Services	GENERAL OPERATING
Buckland	1997	5/6/1996	LOSS	103	204	Override	100,000	General Operating Expenses	GENERAL OPERATING
Buckland	1997	9/10/1996	LOSS	71	113	Override	84,000	School Operating Expenditures	SCHOOL
Buckland	1997	11/5/1996	LOSS	408	515	Override	40,900	Town Operating Expenses	GENERAL OPERATING
Buckland	2005	6/21/2004	WIN	119	65	Override	100,000	Fund General Operating Budget	GENERAL OPERATING
Buckland	2007	6/7/2006	LOSS	174	178	Override	11,695	Franklin County School Budget	SCHOOL
Buckland	2007	6/7/2006	WIN	178	174	Override	91,930	Mohawk Trail Rsd Budget	SCHOOL

FY2024: Buckland Revenue / Expense Analysis				
	FY2023	FY2024 (Fin Com Recommend)	Percent Change	$ Change
OPERATING REVENUES				
Taxation				
Prior Year Levy Limit	4,303,082	4,447,204	3.3%	144,122
Plus 2.5%	107,577	111,180	3.3%	3,603
Plus New Growth	36,545	20,000	-45.3%	(16,545)
Sub-Total of Taxation (Levy Limit)	**4,447,204**	**4,578,384**	**2.9%**	**131,180**
Debt Exclusions	220,565	286,591	29.9%	66,026
Taxation Total (Maximum Levy)	**4,667,769**	**4,864,975**	**4.2%**	**197,206**
Other Revenues				
State Aid (Cherry Sheet)	404,201	410,901	1.7%	6,700
Local Receipts	193,250	226,250	17.1%	33,000
Overlay Surplus	0	0		0
Other Revenues Total	**597,451**	**637,151**	**6.6%**	**39,700**
TOTAL OPERATING REVENUES	**5,265,220**	**5,502,126**	**4.5%**	**236,906**
OPERATING EXPENSES				
General Expenses				
Town Operating Expenses	2,016,724	2,235,298	10.8%	218,574
State Assessments	5,770	6,440	11.6%	670
Overlay for Abatements	40,000	40,000	0.0%	0
Sub-Total General Expenses	**2,062,494**	**2,281,738**	10.6%	**219,244**
School Assessments				
Mohawk Operating	2,686,885	2,793,688	4.0%	106,803
Smith Vocational	55,000	64,000	16.4%	9,000
Franklin Tech Operating	225,345	211,330	-6.2%	(14,015)
Sub-Total of School Assessments	**2,967,230**	**3,069,018**	**3.4%**	**101,788**
TOTAL GENERAL FUND	**5,029,724**	**5,350,756**	6.4%	**321,032**
CAPITAL & DEBT EXPENSES				
Raise and Appropriate for Stabilization		0		0
Raise and Appropriate for Capital Proj.		0		0
Debt Service	226,600	302,633	33.6%	76,033
TOTAL CAPITAL & DEBT EXPENSES	**226,600**	**302,633**	**33.6%**	**76,033**
TOTAL OF ALL EXPENSES	**5,256,324**	**5,653,389**	**7.6%**	**397,065**
EXCESS / (DEFICIT)	**8,896**	**(151,262)**	**-1800.3%**	**(160,159)**

FY2024: Buckland Operating Budget

Item	FY2022 Actual	FY2023 Town Mtg Appropriated	FY2024 Requests	FY2024 FinCom recommend	$ Request v. FY2023	FinCom $ Change FY2023 to FY2024	% Change FY2023 to FY2024
Item	FY2022 Actual	FY2023 Town Mtg Appropriated	FY2024 Requests	FY2024 FinCom recommend	$ Request v. FY2023	FinCom $ Change FY2023 to FY2024	% Change FY2023 to FY2024
TOWN OPERATING	1,819,127	2,016,724	2,250,047	2,235,298	233,323	218,574	10.8%
SCHOOL ASSESSMENTS	2,816,440	2,967,230	3,069,018	3,069,018	101,788	101,788	3.4%
Sub-Total Town Operating (Lines 7+10)	**4,635,567**	**4,983,954**	**5,319,065**	**5,304,316**	335,111	**320,362**	**6.4%**
GENERAL GOVERNMENT							
MODERATOR STIPEND	250	250	250	250	0	0	0.0%
SELECTBOARD STIPENDS	5,500	6,000	6,000	6,000	0	0	0.0%
SELECTBOARDS OFFICE/ADMIN	106,820	120,733	122,577	121,077	1,844	344	0.3%
Advertising Expense	2657	1,000	*2,400*	*2,400*	*1,400*	*1,400*	*140.0%*
Safety/Drug Testing	1,067	1,000	*1,200*	*1,200*	*200*	*200*	*20.0%*
Selectboard's Expenses	6,168	7,000	*2,000*	*500*	*(5,000)*	*(6,500)*	*-92.9%*
Shelburne Falls Partnership	0	0	*0*	*0*	*0*	*0*	*0.0%*
Administrative Assistant Salary	24,621	36,833	*38,117*	*38,117*	*1,284*	*1,284*	*3.5%*
Town Reports	500	500	*500*	*500*	*0*	*0*	*0.0%*
Administrator Expense	130	1,500	*1,500*	*1,500*	*0*	*0*	*0.0%*
Administrator Salary	71,677	72,900	*76,860*	*76,860*	*3,960*	*3,960*	*5.4%*
RESERVE FUND	10,000	25,000	25,000	20,000	0	(5,000)	-20.0%
PERSONNEL RESERVE FUND	0	2,000	2,000	2,000	0	0	0.0%
COLLECTOR/TREASURER OFFICE	74,068	70,992	79,008	79,008	8,016	8,016	11.3%
Collector/Treasurer Exp	14,627	16,594	*17,300*	*17,300*	*706*	*706*	*4.3%*
Asst. Treasurer Stipend	1,950	4,020	*4,161*	*4,161*	*141*	*141*	*3.5%*
Collector/Treasurer Salary	54,641	47,378	*54,547*	*54,547*	*7,169*	*7,169*	*15.1%*
OPEB Expense	2,850	3,000	3,000	3,000	*0*	*0*	*0.0%*
TAX TITLE EXPENSE	690	2,000	2,000	2,000	0	0	0.0%
ACCOUNTANT	26,102	29,063	30,647	30,647	1,584	1,584	5.4%
FRCOG Accounting Program	25,914	28,613	30,197	30,197	*1,584*	*1,584*	*5.5%*
Accountant Expenses	188	450	450	450	*0*	*0*	*0.0%*
ASSESSORS STIPENDS	3,900	3,900	3,900	3,900	0	0	0.0%
ASSESSORS OFFICE	44,443	42,054	48,088	48,088	6,034	6,034	14.3%
Assessors Expenses	6,654	9,025	*9,315*	*9,315*	*290*	*290*	*3.2%*
Assessors Office Salary	37,789	33,029	*38,773*	38,773	*5,744*	*5,744*	*17.4%*
ASSESSORS TAX MAP	4,400	4,400	4,500	4,500	100	100	2.3%
ASSESSORS REVALUATION	13,067	24,500	29,500	29,500	5,000	5,000	20.4%
BLDGS & GROUNDS (formerly Town Hall)	53,921	96,450	119,908	119,908	23,458	23,458	24.3%
Postage	2,925	5,000	*5,000*	*5,000*	*0*	*0*	*0.0%*
Town Office Supplies	250	950	*750*	*750*	*(200)*	*(200)*	*-21.1%*
Office Equip Maintenance	7,347	8,500	*8,500*	*8,500*	*0*	*0*	*0.0%*
Public Bldges Expenses	18,835	37,000	*25,000*	*25,000*	*(12,000)*	*(12,000)*	*-32.4%*
Communications/IT	24,564	25,000	*45,000*	*45,000*	*20,000*	*20,000*	*80.0%*
Bldgs & Grounds Salary	0	20,000	*35,658*	*35,658*	*15,658*	*15,658*	*78.3%*
TOWN CLERK OFFICE/ELECTIONS	10,508	19,150	24,516	22,016	5,366	2,866	15.0%
Town Clerk Expenses	3,094	2,500	*6,100*	*6,100*	*3,600*	*3,600*	*144.0%*
Assistant Town Clerk	1,570	2,500	*3,216*	*3,216*	716	*716*	*28.7%*
Street Listing	869	750	*1,200*	*1,200*	*450*	*450*	*60.0%*
Record Books	1,500	4,000	*5,000*	*5,000*	*1,000*	*1,000*	*25.0%*
Election Expenses	3,070	5,400	*5,000*	*5,000*	*(400)*	*(400)*	*-7.4%*
Election salaries inc. Registrars	405	4,000	*4,000*	*1,500*	*0*	*(2,500)*	*-62.5%*
TOWN CLERK SALARY	29,900	31,066	33,279	33,279	2,213	2,213	7.1%
BOARDS AND COMMITTEES	4,884	10,642	10,900	10,700	258	58	0.5%
Energy Committee	0	200	*200*	*0*	*0*	*(200)*	*-100.0%*
Conservation Commission	499	500	*750*	*750*	*250*	*250*	*50.0%*
Planning Board	420	500	*500*	*500*	*0*	*0*	*0.0%*
Zoning Board of Appeals	155	500	*250*	*250*	*(250)*	*(250)*	*-50.0%*
Boards Clerk	3,810	8,942	9,200	*9,200*	*258*	*258*	*2.9%*
AUDITOR	16,000	7,200	7,560	7,560	360	360	5.0%
LEGAL	18,392	15,000	20,000	17,000	5,000	2,000	13.3%

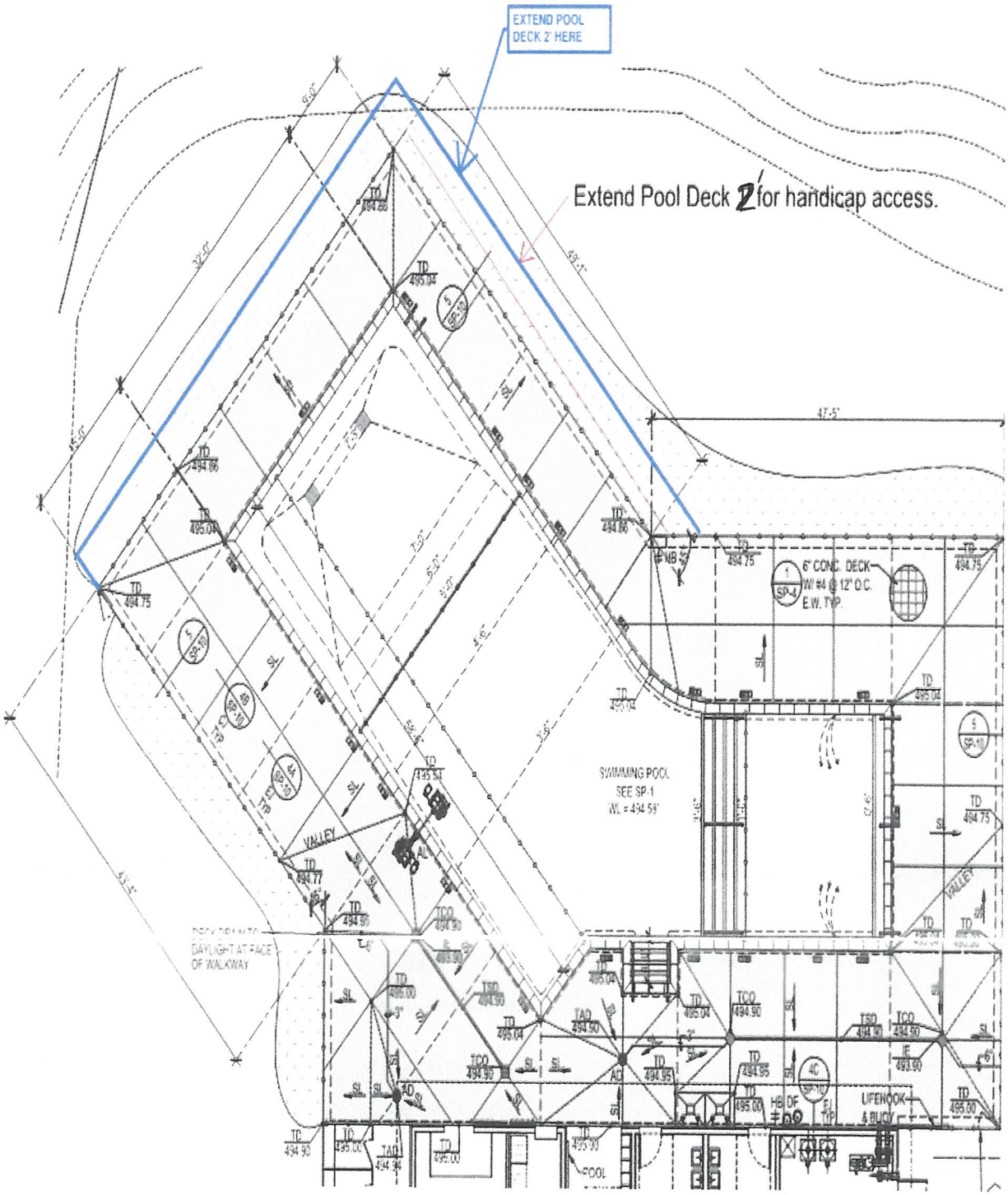
FY2024: Buckland Operating Budget

Item	FY2022 Actual	FY2023 Town Mtg Appropriated	FY2024 Requests	FY2024 FinCom recommend	$ Request v. FY2023	FinCom $ Change FY2023 to FY2024	% Change FY2023 to FY2024
INSURANCE & BONDS	53,620	58,000	52,000	52,000	(6,000)	(6,000)	-10.3%
REGIONAL SERVICES (FRCOG)	15,348	16,008	15,424	16,008	(584)	0	0.0%
Procurement Services	2,819	2,669	*2,850*	*2,850*	*181*	*181*	*6.8%*
Statutory Assessment	520	710	*691*	*691*	*(19)*	*(19)*	*-2.7%*
Core Assessment.	8,951	12,629	*11,883*	*11,883*	*(746)*	*(746)*	*-5.9%*
Sub-Total General Government	**491,813**	**582,408**	**635,057**	**623,441**	**52,649**	**41,033**	**7.0%**
PROTECTION OF PERSONS AND PROPERTY							
POLICE SALARIES	151,096	178,027	0	0	(178,027)	(178,027)	-100.0%
POLICE DEPARTMENT	43,511	40,250	334,264	334,264	294,014	294,014	730.5%
OUI / Speed Enforcement	0	0	0	0	*0*	*0*	*0.0%*
Police Bldg Maintenance	5,770	7,500			*(7,500)*	*(7,500)*	*-100.0%*
Police Expense	37,741	32,750	*334,264*	*334,264*	*301,514*	*301,514*	*920.7%*
BUILDING INSPR PROG	7,600	7,600	7,600	7,600	0	0	0.0%
EMERG MGT DIR STIPEND	3,000	3,000	3,000	3,000	0	0	0.0%
EMERG MGT EXPENSE	179	2,500	2,500	2,500	0	0	0.0%
ANIMAL CONTROL REGIONAL	6,200	7,446	6,173	6,173	(1,273)	(1,273)	-17.1%
ANIMAL CONTROL EXPENSE	451	250	500	500	250	250	100.0%
FOREST FIRE WARDEN STIPEND	150	150	150	150	0	0	0.0%
TREE WARDEN STIPEND	1,200	1,200	1,200	1,200	0	0	0.0%
TREE WARDEN EXPENSE	8,337	6,000	10,000	9,500	4,000	3,500	58.3%
Sub-Total Protection	**221,724**	**246,423**	**365,387**	**364,887**	**118,964**	**118,464**	**48.1%**
EDUCATION							
K-12 MOHAWK OPERATING	2,673,693	2,686,885	2,793,688	2,793,688	106,803	106,803	4.0%
SMITH VOCATIONAL	30,993	55,000	64,000	64,000	9,000	9,000	16.4%
FRANKLIN COUNTY TECH OPER.	111,754	225,345	211,330	211,330	(14,015)	(14,015)	-6.2%
Sub-Total Education	**2,816,440**	**2,967,230**	**3,069,018**	**3,069,018**	**101,788**	**101,788**	**3.4%**
PUBLIC WORKS							
HIGHWAY SALARIES	115,789	129,759	147,559	147,559	17,800	17,800	13.7%
HIGHWAY DEPARTMENT	164,658	136,100	165,000	162,500	28,900	26,400	19.4%
Highway Supplies	78,236	50,000	60,000	60,000	*10,000*	*10,000*	*20.0%*
Road Machinery	43,649	50,000	60,000	60,000	*10,000*	*10,000*	*20.0%*
Street Lights	4,399	7,500	5,000	2,500	*(2,500)*	*(5,000)*	*-66.7%*
Town Garage Expense	38,374	28,600	40,000	40,000	*11,400*	*11,400*	*39.9%*
WINTER RDS SALARIES	82,557	98,108	98,108	98,108	0	0	0.0%
WINTER RDS EXPENSE	139,636	145,000	145,000	145,000	0	0	0.0%
REFUSE/RECYCLING	92,464	99,052	107,743	107,743	8,691	8,691	8.8%
Refuse Salaries	19,582	20,638	22,276	22,276	*1,638*	*1,638*	*7.9%*
Refuse/Recycling Expense	54,490	60,000	61,000	61,000	*1,000*	*1,000*	*1.7%*
Hazardous Waste	1,227	950	1,200	1,200	*250*	*250*	*26.3%*
Landfill Monitoring & Mowing	9,816	10,000	15,400	15,400	*5,400*	*5,400*	*54.0%*
Solid Waste Mgmt District	7,349	7,464	7,867	7,867	*403*	*403*	*5.4%*
CDBG MATCH EXPENSES	3,800	9,000	15,000	15,000	6,000	6,000	66.7%
Application Expense	0	4,000	4,000	4,000	*0*	*0*	*0.0%*
Engineering Expenses	3,800	5,000	5,000	5,000	*0*	*0*	*0.0%*
Matching Funds	0	0	6,000	6,000	*6,000*	*6,000*	*0.0%*
Sub-Total Public Works	**598,904**	**617,019**	**678,410**	**675,910**	**61,391**	**58,891**	**9.5%**
HUMAN SERVICES							
ANIMAL INSPECTOR	800	800	800	800	0	0	0.0%
BOARD OF HEALTH STIPENDS	1,350	1,350	1,350	1,350	0	0	0.0%
BOARD OF HEALTH	14,939	15,407	16,291	16,291	884	884	5.7%
FRCOG Health Program	14,334	14,907	*15,541*	*15,541*	*634*	*634*	*4.3%*
Board of Health Expenses	605	500	*750*	*750*	*250*	*250*	*50.0%*

FY2024: Buckland Operating Budget

Item	FY2022 Actual	FY2023 Town Mtg Appropriated	FY2024 Requests	FY2024 FinCom recommend	$ Request v. FY2023	FinCom $ Change FY2023 to FY2024	% Change FY2023 to FY2024
SENIOR CENTER	68,638	70,579	71,143	71,143	564	564	0.8%
VETERANS SERVICES	43,204	45,597	49,193	49,193	3,596	3,596	7.9%
Regional Service Center	*4,612*	*4,455*	*4,593*	*4,593*	*138*	*138*	*3.1%*
Veterans Benefits	*38,534*	*40,392*	*44,100*	*44,100*	*3,708*	*3,708*	*9.2%*
Veterans Recognition Services	*58*	*750*	*500*	*500*	*(250)*	*(250)*	*-33.3%*
Sub-Total Human Services	**128,931**	**133,733**	**138,777**	**138,777**	**5,044**	**5,044**	**3.8%**
CULTURE & RECREATION							
BUCKLAND LIBRARY	43,148	45,875	47,968	47,835	2,093	1,960	4.3%
Library Operating Costs	*20,510*	*20,578*	*20,578*	*20,578*	*0*	*0*	*0.0%*
Library Salaries	*22,638*	*25,297*	*27,390*	*27,257*	*2,093*	*1,960*	*7.7%*
ARMS LIBRARY	22,839	24,483	27,396	27,396	2,913	2,913	11.9%
RECREATION DEPARTMENT	21,281	19,775	33,912	33,912	14,137	14,137	71.5%
Management	*8,500*	*8,500*	*20,412*	*20,412*	*11,912*	*11,912*	*140.1%*
Maintenance	*12,781*	*11,275*	*13,500*	*13,500*	*2,225*	*2,225*	*19.7%*
EVENTS	2,567	2,150	2,550	2,550	400	400	18.6%
4th of July	*150*	*150*	*250*	*250*	*100*	*100*	*66.7%*
Band Concerts	*800*	*800*	*800*	*800*	*0*	*0*	*0.0%*
Bridge of Flowers & SF&G	*1,617*	*1,200*	*1,500*	*1,500*	*300*	*300*	*25.0%*
250th ANNIVERSARY		250	250	250	0	0	0.0%
Sub-Total Culture & Recreation	**89,835**	**92,533**	**112,076**	**111,943**	**19,543**	**19,410**	**21.0%**
INSURANCE/RETIREMENT							
RETIREMENT	125,595	122,681	130,280	130,280	7,599	7,599	6.2%
UNEMPLOYMENT/MEDICARE	14,033	13,144	10,624	10,624	(2,520)	(2,520)	-19.2%
Unemployment Insurance	*3,049*	*2,289*	*1,798*	*1,798*	*(491)*	*(491)*	*-21.5%*
Medicare	*10,984*	*10,855*	*8,826*	*8,826*	*(2,029)*	*(2,029)*	*-18.7%*
HEALTH/LIFE INSURANCE	148,292	188,783	179,436	179,436	(9,347)	(9,347)	-5.0%
Employees	*114,224*	*153,727*	*140,233*	*140,233*	*(13,494)*	*(13,494)*	*-8.8%*
Retirees	*34,068*	*35,056*	*39,203*	*39,203*	*4,147*	*4,147*	*11.8%*
OPEB ACCOUNT	0	20,000	20,000	20,000	0	0	0.0%
Sub-Total Ins./Ret. and Debt Expense	**287,920**	**344,608**	**320,340**	**320,340**	**(24,269)**	**(24,269)**	**-7.0%**

							Actual Survey Repsonses representing current pay rates in surrounding towns		
EMPLOYEE			Proposed Adjustment	Difference Hrly $	3.50%	New FY24	Collins Center Survey Average MINIMUM	Collins Center Survey Average MAXIMUM	FRCOG FY23
	FY 23				FY24				
Anthony Gutierrez FOREMAN	25.88	54,037.44	26.64	0.76	27.95	57,571.17	27.5	29.8	29.39
Derek Girard MECHANIC	22.00	45,936.00	24.28	2.28	25.13	52,471.00	26.04	27.74	26.58
Jeff Purington	21.24	44,349.12	22.00	0.76	22.77	47,543.76	21.21	25.38	23.5
Roger Purington	20.72	43,263.36	21.48	0.76	22.23	46,420.00	21.21	25.38	23.5
Cara Leach	25.62	53,494.56	27.14	1.52	28.09	58,651.71	29.82	33.02	33.28
Full Time Employees TOTAL		241,080.48		6.08		262,657.64			
						-241,080.48			
						21,577.16	increase, including 3.5% COLA		



Rob Marcalow
AIA, NCARB, Senior Associate/Studio Director, East Coast Office
5085389611

KUTRANIERI architects

9.0 ft (as is)
− .5 ft (fence placement)
8.5 ft
− 4.0 ft (state regulations for handicap access)
4.5 ft
− 6.5 ft (lounges, 6.5 ft)
− 2.0

435.12: continued

(3) All tiled swimming, wading and special purpose pools constructed or drained after the effective date of these regulations for routine re-grouting or tile work shall have a boundary line between the shallow and deep areas installed with a four inch stripe of contrasting color on the floor and walls of the pool. Ledges and step edges shall also be marked with a four inch stripe of contrasting color.

435.13: Walkways and Decks

(1) Walkways shall be continuous around the pool with a minimum width of four feet of unobstructed clear distance including a curb at the pool edge, if such a curb is used. Walkways of a width of eight feet are desirable. A minimum of three feet walk width shall be provided around any piece of diving equipment. All walks, decks, and terraces shall have a minimum slope of ¼ inch per foot toward adequate drains or points at which the water will have a free unobstructed flow away from the pool to approved points of disposal.

(2) All walkway and deck surfaces shall be furnished with a slip resistant non-abrasive surface.

435.14: Ladders and Steps

(1) A minimum of one ladder shall be provided for each 75 feet of swimming pool perimeter, and not less than two such devices shall be provided at any pool. If step-holes are provided in lieu of ladders, they shall be readily cleanable and sloped slightly, or provided with drain holes, to prevent accumulation of dirt. A suitable handrail extending to the pool deck or curb shall be provided at each side of each ladder or step-holes. Recessed stairsteps may be substituted for ladders or step holes. A suitable handrail shall be provided at one side or in the center of stairsteps.

(2) For each special purpose pool a minimum of one handrail or ladder equivalent shall be provided, or there shall be a deck designed to facilitate safe entry or exit.

435.15: Diving

(1) Diving equipment shall be rigidly constructed and properly anchored with sufficient bracing to insure stability under the heaviest reasonable load. Diving boards shall be of sound construction, free from splinters or dangerous cracks, and shall be capable of supporting the heaviest load under conditions of reasonable use. Diving boards and platforms shall be covered or finished with durable non-slip material.

(2) Diving areas constructed or approved for construction prior to April 1, 1998 shall conform with the requirements of 105 CMR 435.00 in effect at the time of construction and/or approval.

(3) No diving board or platform more than one meter above the pool water level shall be permitted for general public use in any swimming pool. At least 13 feet of free and unobstructed head room shall be provided above diving boards and platforms. This distance shall be measured from the center of the front end of the board and shall extend horizontally at least eight feet behind, eight feet to each side, and 16 feet ahead of the front of the diving board.

(4) Diving areas approved for competitive diving shall be in compliance with the standards of the Federation Internationale DeNation Ameteur (FINA), U.S. Diving, Inc., or the National College Athletic Association (NCAA).

(5) Platforms and diving equipment which are one meter or higher shall be protected with guard rails. The required guard rails shall extend at least 30 inches above the diving board and extend to the edge of the pool wall. All platform or diving equipment higher than one meter shall have guard rails which extend at least 36 inches above the diving board and extend to the edge of the pool wall.

435.16: Water Source

Water to be used in any swimming, wading or special purpose pool shall be obtained from a source approved by the Board of Health.

2016 VS 2023 RATES and WAGES

Weekend/Holiday Pavilion Rentals:

	2016 Rate	2023 Rate	Increase
Resident	$150	$175	$25
Non Resident	$175	$200	$25

- Did not have Week day rentals in 2016 - See attached weekday rental fees

---

Pool Pass Rates:

	2016 Rate	2023 Rate	Increase
Family Resident	$110	$200	$ 90
Family Non Resident	$140	$300	$160
Family out of the school district	-	$360	-
Individual Resident	$ 65	$100	$ 35
Individual Non Resident	$ 85	$150	$ 65
Individual out of the school district	-	$180	-
Resident day pass	$ 3	$ 7	$ 4
Non resident day pass	$ 6	$ 10	$ 4
Non out of the school district	-	$12	-

- 15 day passes is equivalent to an Individual pass

Staff Wages:

	2016 Rate	2023 Rate	Increase
Lifeguard	$17.50	$21.00	$3.50
Pool/Park Attendant	$11.00	$15.00	$4.00

Mohawk Summer Camp Agreement:

1 - All day Weekday Pavilion Rental
(Community Organization Rate) = $75

6 - ½ day Weekday Pavilion (Community Organization Rate)
$50 x 6 = $300

6 - ½ day Pool time (Discounted Rate)
$2.50 each x 20 campers x 6 dates = $300

Total = $675

CERTIFIED POOL LIFEGUARDS
$21/ hour

The Town of Buckland's Recreation Department will be accepting employment applications for seasonal, part time Lifeguards for the summer of 2023.

- You must be 16 years of age or older
- Lifeguard Certified – (Red Cross or equivalent)
- CPR Certified
- First Aid Certified

POOL PARK ATTENDANTS
$15/hour

The Town of Buckland's Recreation Department will be accepting employment applications for seasonal, part time Pool Park Attendants for the summer of 2023.

- You must be 14 years of age or older
- CPR Certified
- First Aid Certified

Employment applications are available at the:

BUCKLAND TOWN OFFICE
17 STATE STREET
SHELBURNE FALLS
MASS 01370
413-625-6330 (ext. 1)
Email schwartz.cynthia11@gmail.com for more information.

BUCKLAND RECREATION AREA
2023 SWIMMING POOL PASSES

FAMILY SEASON POOL PASS -

FAMILY MEMBERS MUST LIVE IN YOUR HOUSEHOLD

BUCKLAND RESIDENT - FAMILY of 4 or less	**$200**
NON-RESIDENT (MOHAWK SCHOOL DISTRICT) - FAMILY of 4 or less **(Ashfield, Charlemont, Colrain, Hawley, Heath, Plainfield, Rowe & Shelburne)**	**$300**
NON-RESIDENT (OUT OF THE MOHAWK SCHOOL DISTRICT) - FAMILY of 4 or less	**$360**

ADD $25 FOR EACH ADDITIONAL FAMILY MEMBER LIVING IN YOUR HOUSEHOLD

ONE (1) GUEST PASS **($25)** WILL BE AVAILABLE TO PURCHASE WITH A FAMILY SEASON PASS
TO BE USED ONLY WITH A FAMILY SEASON PASS MEMBER

INDIVIDUAL SEASON POOL PASS -

BUCKLAND RESIDENT -	**$100**
NON-RESIDENT (MOHAWK SCHOOL DISTRICT) - **(Ashfield, Charlemont, Colrain, Hawley, Heath, Plainfield, Rowe & Shelburne)**	**$150**
NON-RESIDENT (OUT OF THE MOHAWK SCHOOL DISTRICT) -	**$180**

DAY PASS -

BUCKLAND RESIDENT -	**$ 7**
NON-RESIDENT (MOHAWK SCHOOL DISTRICT) - **(Ashfield, Charlemont, Colrain, Hawley, Heath, Plainfield, Rowe & Shelburne)**	**$10**
NON-RESIDENT (OUT OF THE MOHAWK SCHOOL DISTRICT) -	**$12**

BUCKLAND RECREATION PAVILION AREA
WEEKEND/HOLIDAY RESERVATION REQUEST FORM

Contact Person: _____

Address: _____

Telephone Daytime: _____ Evening: _____

Email: _____

Date of Event: _____ **Time:** _____ - _____
Available *9:00 AM - 9:00 PM*

Type of Event: _____ Total Guests Expected: _____

Have you or your group used our facility in the past? Yes_____ No_____

WEEKEND/HOLIDAY PAVILION FEE:
Buckland Resident: $175.00
Non-Resident: $200.00
$50.00 **(non-refundable)** deposit taken at the time of reservation

Fee _____
Subtotal _____
Deposit _____
Balance Due _____
(2 weeks prior to rental)

- **SWIMMING POOL IS NOT INCLUDED WITH YOUR RENTAL:**
  Pool day passes may be purchased inside the pool house on the day of your event

- Included with your Rental:
  Restrooms, Dumpster, Picnic Tables, Grill, Firepit, Basketball Court & Ball Field

_____ _____
Signature **Date**

Please fill out this form completely and return with payment to:

Town of Buckland
Attn: Pam Guyette
17 State Street
Shelburne Falls MA 01370 (413-625-6330 Extension 1)

****

For Office Use Only:
Date Received: _____ Payment: Cash _____ Check # _____

Received by: _____ Confirmation Letter Sent: _____

Balance due: _____ Copy to Pavilion: _____

Rev. 1/15/2020

BUCKLAND RECREATION PAVILION AREA
WEEKDAY (non - holiday) Mon - Fri RESERVATION FORM

Contact Person: _____

Address: _____

Telephone #: _____

Email: _____

Date of Event: _____ Time: _____-_____

Type of Event: _____ Total # guests_____

WEEKDAY (NON - HOLIDAY) MONDAY - FRIDAY FEES:

PRIVATE LEAGUES, NON - PROFIT or COMMUNITY ORGANIZATION:	4 hours = $50 8 hours = $75
FOR PROFIT (charge for event), PRIVATE PARTY:	4 hours = $ 75 8 hours = $100

(NON - REFUNDABLE) BALANCE DUE _____

CALL FOR AVAILABILITY

RESTROOMS and PICNIC TABLES WILL BE AVAILABLE FOR USE

_____ _____

Signature Date

Please fill out form completely and return with payment to:
Town of Buckland
Attn: Pam Guyette
17 State Street
Shelburne Falls Mass 01370 (1-413-625-6330 Ext. 1)

****

FOR OFFICE USE ONLY: Received by: _____

Date Received: _____ Payment: Cash _____ Check #_____

Confirmation Letter Sent: _____ Copy to pavilion: _____

SWIMMING LESSONS
BUCKLAND RECREATION AREA POOL
2023

Session 1:
July 10th - 14th
July 17th - 21st
Session 2:
July 31st - Aug 4th
Aug 7th - 11th

*** Please note a 1 week vacation gap between sessions**

Classes will be held Monday through Friday for all classes except the Parent/Child class which will be Monday, Wednesday & Friday.
There will be no reimbursements or make up days for missed or cancelled classes.

Space will be limited to 10 per class.
First come, first served.

Registration forms can be downloaded from the Town of Buckland's web site under the recreation tab or picked up at the town office. One child per form.

Registration fee:

Buckland Residents - $55 per child, per session
Non-residents - $85 per child, per session

Please fill out the form completely. Make checks payable to Town of Buckland (swim lessons in the memo line) and send or drop off along with the registration form to:

Town of Buckland
Attn: Pam Guyette
17 State Street
Shelburne Falls Ma 01370 (1-413-625-6330 ext. 1)

FOR OFFICE USE ONLY:
Date Received: _____ Payment: Cash _____ Check # _____
Received by: _____ Confirmation letter sent: _____
Copy to Supervisor: _____ Copy to Instructor: _____

BUCKLAND RECREATION AREA POOL
2023 SWIM LESSONS REGISTRATION FORM

The registration form must include full payment

CHILDS NAME: _____

AGE AS OF JUNE 1ST: _____ RESIDENT OF BUCKLAND (circle one): YES / NO

GUARDIAN'S CONTACT INFORMATION:
NAME: _____
ADDRESS: _____
PHONE/CELL: _____
EMAIL: _____

HAS YOUR CHILD HAD LESSONS BEFORE AND IF SO,
WHERE: _____LEVEL: _____

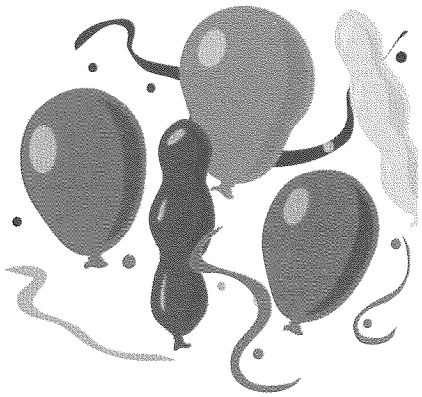
Please check preferred session and circle classes and times

_____**Session 1:**

9:00 - 9:30 am	**Intermediate (Level 4) -** Jump into deep water, tread water or float for 1 min, front crawl, back crawl, elementary back stroke length of pool.
9:35 - 10:05 am	**Advanced Beginner (Level 3) -** Comfortable in water overhead, float on back, swim without floatation.
10:10 - 10:40 am	**Older Beginner Level (1/2) -** Introduction to water skills.
10:45 - 11:15 am	**Beginner/Preschool (4-6 years old) -** Non swimmer.
11:20 - 11:50 am	**Parent/Child (3-5 years old) - Mon, Wed, Fri** 1 Parent/Guardian in the pool with Child.

_____**Session 2:**

9:00 - 9:30am	**Intermediate (Level 4) -** Jump into deep water, tread water or float for 1 min, front crawl, back crawl, elementary back stroke - length of pool.
9:35 - 10:05 am	**Advanced beginner (Level 3) -** Comfortable in water over head, float on back, swim without floatation.
10:10 - 10:40 am	**Older Beginner (Level 1/2) -** Introduction to water skills.
10:45 - 11:15am	**Beginner/Preschool (4-6 years old) -** Non swimmer.
11:20 - 11:50am	**Parent/Child (3-5 years old) - Mon, Wed, Fri** 1 Parent/Guardian in the pool with Child.



Buckland Recreation Area Pool

Birthday Party Form

FEE: $175

Saturday or Sunday 9:00a - 11:00a

PRIVATE POOL RENTAL for up to **15** swim guests

3 adult chaperones must be present at all times

- **9:00a - 1:00p**
  A space for you to set up for your party, (outside at the old pool house building) including (3) picnic tables and (3) folding tables with chairs.

- A large trash barrel, trash bags and dumpster disposal will be provided.

- If severe weather and the pool can not be open, we will gladly reschedule your party to another open date.

Contact Person: _____

Address: _____

Telephone: _____

Email: _____

Date of event: _____ **# of total guests** _____

Signature: _____ **Date:** _____

(Non Refundable) Balance due: _____

Please fill out form completely and return with payment to:

Town of Buckland
Attn: Pam Guyette
17 State Street Shelburne Falls MA 01370 **(1-413-625-6330 Extension 1)**

****

FOR OFFICE USE ONLY: **Received by:** _____
Date Received: _____ **Payment: Cash** _____ **Check #** _____
Confirmation Letter Sent: _____ **Copy to Pavilion:** _____

Come join in the fun

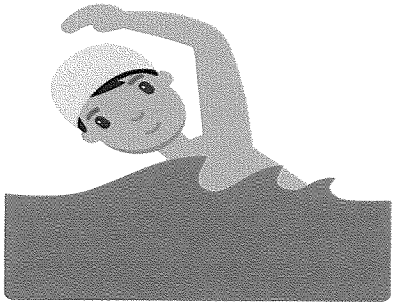
Buckland Recreation Area Pool

Water Fitness Class

$85

Tuesday's & Thursday's 16 classes Limited to 12 participants

July 11th & 13th	11:20 - 12 noon
July 18th & 20th	11:20 - 12 noon
July 25th & 27th	11:20 - 12 noon
Aug 1st & 3rd	11:20 - 12 noon
Aug 8th & 10th	11:20 - 12 noon
Aug 15th & 17th	10:20 - 11 am
Aug 22nd & 25th.	10:20 - 11 am
Aug 29th & 31st.	10:20 - 11 am



Name_____

Address_____

_____

Phone #_____

Email_____

(Non Refundable) Balance Due_____

Signature_____Date _____

Please fill out form completely and return with payment to:

Town of Buckland

Attn: Pam Guyette

17 State Street

Shelburne Falls Ma 01370 (1-413-625-6330) ext 1

****

FOR OFFICE USE ONLY: RECEIVED BY:_____

DATE RECEIVED_____PAYMENT: CASH_____CHECK #_____

CONFIRMATION LETTER SENT: _____ COPY TO PAVILION:_____